

Chairman State Universal Education Board,
Chairman, Teaching Service Commission,
Permanent Secretary, Ministry of Education,
Permanent Secretary, Teaching Service Commission.

**STATE-ADOPTED GUIDELINES FOR THE DEVELOPMENT OF CONSOLIDATED
EDUCATION WORKPLANS (ANNUAL OPERATIONAL PLANS)**

Ekiti State Government knows the vital role a good education system plays in the development of human and capital resources. The state thus reaffirms its commitment to effective planning and implementation framework that aligns with its Human Capital development vision. The Ministry of Education will continue to deploy strategic plan to drive growth and development in the state.

2. In view of above, all education commissions/boards/agencies are mandated to develop and use a Consolidated Education Sector Operational Workplans that must:
 - i. Align with or be based on State Education Strategic Plan (SESP) and State Education Strategic Operational Plan (SESOP) to reflect all programs/projects related to basic education in the state;
 - ii. Project funding envelope/ceiling for the basic education sector;
 - iii. Align with chart of accounts expenditure classifications and program segment;
 - iv. Reflect recurrent costs associated with frontline workers – salaries, benefits, recruitment – noting which funding source will cover (LG or state);
 - v. Include prioritization criteria, investment management guidelines, geotagging, adherence to costing standards, physical and fiscal reporting for capital projects;
 - vi. Baseline mapping of the number and duty stations of basic education teachers across the Participating state; and
 - vii. Include a multi-year costed teacher recruitment and deployment plan to address the staffing gap.
3. To ensure adherence and coordination, all workplans must comply with the approved guideline.
4. Thank you.

K.O.O. Aderiye

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Hon. Commissioner for Education